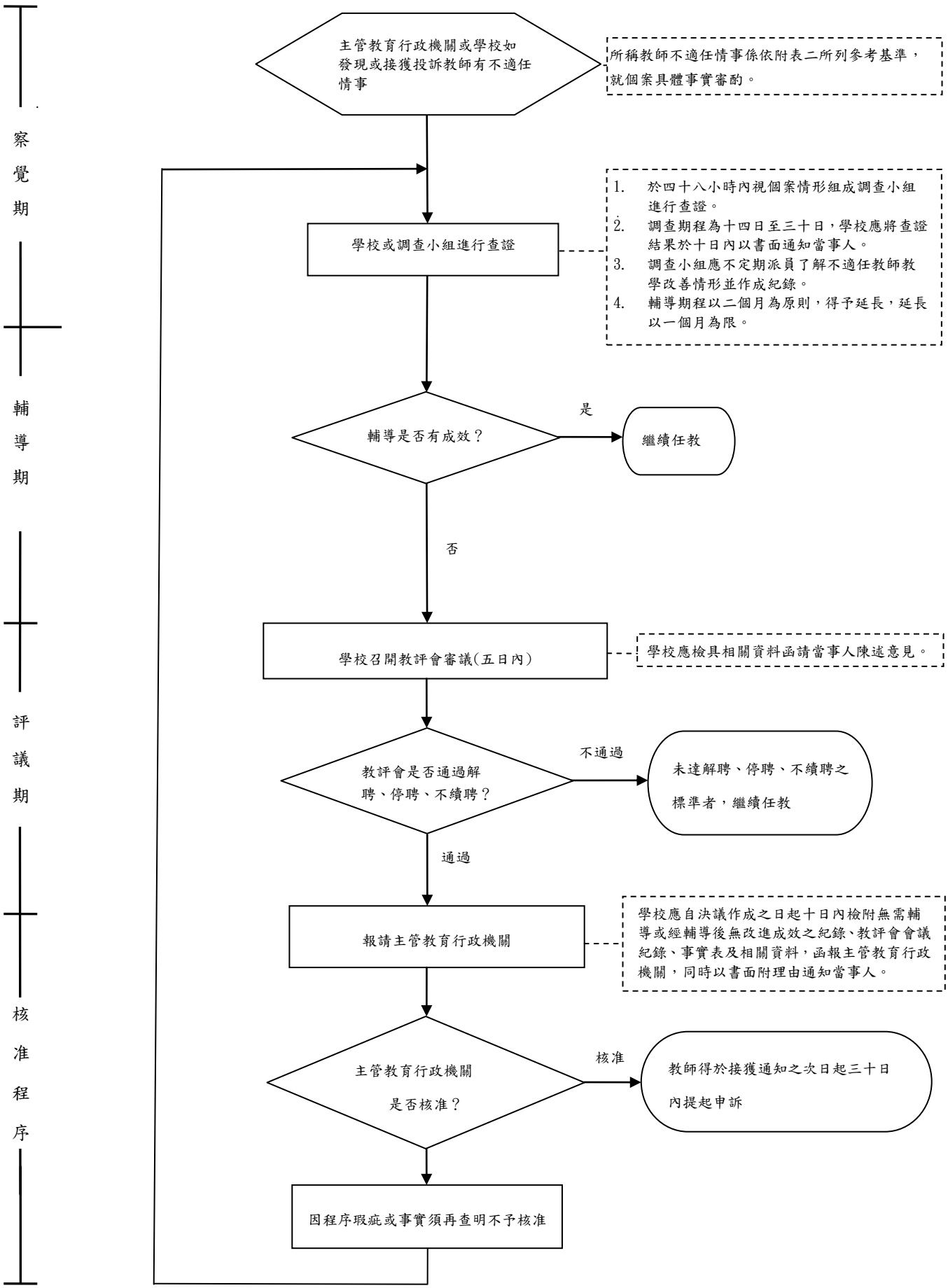附表一：教師「教學不力或不能勝任工作有具體事實」處理流程圖